



Leadership Donelson-Hermitage is a community-based organization that provides participants with insight into how our community functions, its cultural and organizational differences, and an opportunity to meet and network with other community leaders. Class days include leadership skills, teamwork, and group development training. Topics that impact the community such as wellness, diversity, criminal justice, business development, government, education, sports, and the arts are the focus of the monthly program days. You will experience opportunities that will enrich your life. Leadership is a vital component in the success and economic future of our communities.

The Class of 2019 will begin in August this year. See schedule on page 2.

Selection Qualification Guidelines:

1. Selection Committee shall only interview for consideration applicants who:
 - A. Demonstrate leadership ability or leadership potential and;
 - B. Live in LDH Service area
 - C. Work in LDH Service area
 1. Office or place of business in service area or;
 2. Office elsewhere, employee main focus of work in service area with strong community presence
 - D. Final decision on selection of candidates at sole discretion of Selection Committee

LDH Service Area is defined by the following: The Eastern boundary is the Wilson County Line from Percy Priest Lake to the Cumberland River. Follow the river around Old Hickory and Pennington Bend toward downtown Nashville. At Fessler's Lane, cut across to I-24 East to Harding Place and go east to Murfreesboro Road. Turn SE on Murfreesboro Road to Old Murfreesboro Road SE to Smith Springs Road East. Follow Smith Springs Road to Percy Priest Lake. Cross the lake to the starting point of the Wilson County Line.

Applications will be pre-screened for qualifications. Interviews will not be scheduled for candidates who do not meet the criteria.

Our goal is to have a diverse class representative of the service area demographics. Leadership Donelson-Hermitage is a nonpartisan educational organization designed to produce well-informed and motivated community leaders who are willing and capable of working together for a better Donelson, Hermitage and Old Hickory.

The following information will guide you through the process of application and interviews. Thank you for your interest in Leadership Donelson-Hermitage. Please do not hesitate to call Deann Bradford, Executive Director, at 615-414-7427 for further information.

Please mail completed applications to: Leadership Donelson-Hermitage
P.O. Box 8387
Hermitage, TN 37076
Application due by March 19, 2018.

The **tentative** 2019 class schedule is listed below. Participants must commit to attending Orientation, including the following reception with Alumni, and the two-day Retreat (**both mandatory**) and no fewer than seven (7) of the eight (8) monthly Tuesday programs. Unless specified otherwise, a program day is 7:15 a.m. – 4:00 p.m.

August 20, 2018	Orientation and Alumni Reception (3:00 p.m.– 5:30 p.m. & 5:45 p.m. – 7:30 p.m.)
September 11 & 12, 2018	Opening Retreat - Tuesday & Wednesday
October 13, 2018	ARTable (LDH Fundraiser – volunteer)
October 23, 2018	Program Day
November 13, 2018	Program Day
December 4, 2018	Program Day
January 22, 2019	Program Day
February 26, 2019	Program Day
March 26, 2019	Program Day
April 23, 2019	Program Day (9:00 a.m. – 6:30 p.m.)
May 21, 2019	Program Day
May 29, 2019	Wrap-up (11:30 a.m. – 3:00 p.m.)
May 30, 2019	Graduation (5:00 – 8:00 p.m.)

In addition to the retreat and program days, participants are expected to complete a team project; read an e-book (provided) on leadership for monthly discussions; participate in our fundraiser ARTable as a volunteer; participate in additional opportunities for involvement in the community during the class year.

The Leadership Donelson-Hermitage Selection Committee will interview candidates and recommend individuals for the class. Candidates selected for interviews will be called the by first week of April to schedule. All candidates will be notified by letter of his/her final status by May 11, 2018.

Selection committee interview dates are:

April 9, 13, 16, 23 and 30, 2018

Please do not include your check with the completed application. Upon notification of acceptance, the 2019 class fee of \$800.00 will be due and payable to Leadership Donelson-Hermitage. Limited partial scholarships will be available for the 2019 class. Scholarship applications are available on our website, www.leadershipdh.org. The scholarship application must accompany the Leadership application.

Please retain these first two pages for your records.

Class of 2019

CONFIDENTIAL APPLICATION

Please complete each section – do not send attachments or resumes

(Please type or print legibly)

Date completed and mailed: _____

Name: _____

M ____ F ____

Years in Donelson, Hermitage, Old Hickory or Adjacent Area: _____

BUSINESS INFORMATION/EMPLOYMENT

Name of Business: _____

Business Address: _____ City: _____ Zip: _____

Business Phone: (____) _____ Cell #: (____) _____

Business E-mail: _____

Current Title/Responsibility: _____

Briefly describe your position with particular attention to leadership, responsibilities, number of people under your supervision, budget under your control, etc.

You must have the full support of your employer for the time required to participate in LDH.

Are you and/or your employer willing to make the August-June commitment? YES ____ NO ____

- Excess absenteeism will result in your being dropped from the program.
- If you are unable to make this commitment, it is not in your best interest to apply at this time.

If you have a conflict with the Opening Retreat, September 11 & 12, 2018, please do not apply for the 2019 program.

Employer/Supervisor Name: _____

Employer/Supervisor Signature: _____ Phone: (____) _____

ABOUT YOU

Home Address: _____ City: _____ Zip: _____

Home Phone: (____) _____ Personal Cell Phone: (____) _____

Personal E-Mail: _____

Prefer Leadership E-mail sent to: Home ____ Office ____

One fun fact about you: _____

One out of the box thing you have done: _____

Special honors or awards (personal or work related);

Leadership activities (personal or work-related - training, community leadership activities, etc...)

How have you grown professionally or personally through the influence of someone who may have served as a mentor to you (either formally or informally)?

What are your chief hobbies and recreational activities? _____

EMPLOYMENT HISTORY (LAST FIVE YEARS ONLY)

<u>Employer/Company Name</u>	<u>Title/Responsibility</u>	<u>From/To</u>	<u>Reason for Leaving</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Have you changed career paths in the last 5 years, if so why?

What do you consider your highest responsibility, skill, or career achievement so far?

EDUCATION/TRAINING

Begin with highest level degrees business/trade schools and/or other specialized training.

<u>School and Location</u>	<u>Date From/To</u>	<u>Degree Major</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

ORGANIZATIONS AND ACTIVITIES

Please list community, civic, professional, religious, athletic, social, and other organizations of which you have been a volunteer, member, board member or served in any leadership capacity.

<u>Organization</u>	<u>Dates of Membership</u>	<u>Official Position Held</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Please describe your accomplishments and activities in these organizations that you think are important:

GENERAL

How did you hear about Leadership Donelson-Hermitage? Did someone refer you to the program? If so, who?

What do you hope to gain from your Leadership Donelson-Hermitage experience?

Please list two references other than current employer or family members who may be contacted.

Name: _____ Phone: (____) _____

Address: _____

Name: _____ Phone: (____) _____

Address: _____

If accepted into Leadership Donelson-Hermitage, you or your company will be billed for the tuition fee of \$800.00. (This covers all costs, including meals and the retreat). DO NOT send payment with the application.

Scholarships are available through the Leadership Donelson-Hermitage website, www.leadershipdh.com
Scholarships are available for not more than 50% of the tuition fee.

Are you applying for a Scholarship? YES _ NO ____

DEADLINE: Completed applications (including completed scholarship application) must be **postmarked by Monday, March 19, 2018.** If you meet the criteria, the Executive Director will contact you to schedule your interview by March 30, 2018.

NOTE: As an alumnus of Leadership Donelson-Hermitage, you will be expected to have a future, ongoing commitment to the growth and continuity of the program and the community.

Signature: _____

Date: _____

Deann Bradford, Executive Director
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